

Particulars

About Your Organisation

Organisation Name

Humana Child Aid Society, Sabah

Corporate Website Address

<http://www.humanachildaid.org>

Primary Activity or Product

- Social NGO
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Related Company(ies)

No

Membership

Membership Number	Membership Category	Membership Sector
7-0006-08-000-00	Ordinary	Social or Development Organisations (Non Governmental Organisations)

Social and Developmental NGOs**Operational Profile****1.1 What are the main activities of your organization?**

HUMANA is a Malaysian based NGO that served education at kinder and primary level. The Society are to promote, provide and operate learning centre in Sabah especially for children living in the plantation and undocumented children in the town area. HUMANA are in cooperation with and under the permit of the Ministry of Education of Malaysia.

1.2 Does your organization use and/or sell any palm oil?

No

1.3 Activities undertaken to promote sustainable palm oil, the RSPO and/or members in the reporting period

HUMANA learning centres indirectly promote sustainable palm oil by providing an education centre in most of the RSPO members' plantations in Sabah. This helps to reduce the turnover of workers in plantations, as workers are assured of their children's education up to a certain age or level. The stable workforce will result in higher productivity for the plantations. Besides, HUMANA ensures that RSPO criteria with regards to education is followe

1.4 Did members of your staff participate in RSPO working groups/taskforces in the reporting period?

No

1.5 Do you have any collaborations with the industry players/private sector to support them in the market transformation towards CSPO?

No

1.6 What percentage of your organizations overall activities focus on palm oil?

51-100%

1.7 How is your work on palm oil funded?

HUMANA are mainly funded by the monthly contribution received from the plantations. In 2015, HUMANA didn't get any sponsor or grant from outsider but did received small contribution from Individual and company.

Time-Bound Plan**2.1 Date started or expect to start participating in RSPO working groups/taskforces**

2015

Comment:

1. Participation in RSPO working groups/taskforces - HUMANA will participate in the annual RSPO Conference as our support
2. Undertake and publicise programmes to support RSPO, RSPO certification and/or good standing RSPO members - HUMANA promotes education to plantation and workers as part of RSPO P&C.

2.2 Date expected to undertake and publicise programmes to support RSPO, RSPO certification and/or good standing RSPO members

2017

2.3 What are your interim milestones towards achieving your commitments to promote sustainable palm oil (the production /uptake od CSPO)?

There was an increase in the learning centre number from 134 in 2014 to 140 in 2015. HUMANA plans to reach as many children in the plantation throughout Sabah to give the children the right and opportunity for an access to education. The target is to at least have 5 new learning centre every year, and a total children of 17,000 by year 2017.

2.4 Which countries that your institution operates in do the above commitments cover?

- Malaysia

Actions for Next Reporting Period

3.1 Outline actions that will be taken in the coming year to promote sustainable palm oil along the supply chain

Our action plans are still same as before: 1. To get support from RSPO in promoting to the plantation members to open HUMANA learning centre as one of the compulsory requirement for RSPO Certification. 2. When there is more than 5 children in a plantation, it is compulsory for the plantation to provide an education centre as part of their CSR program, and RSPO requirements. 3. To work with plantations to go beyond the requirements of the RSPO criterion and work to develop CSR programs with regards to children and holistic education.

Reasons for Non-Disclosure of Information

4.1 If you have not disclosed any of the above information please indicate the reasons why

GHG Emissions

5.1 Are you currently assessing the GHG emissions from your operations?

No

Please explain why

Not applicable, HUMANA are education provider

5.2 Do you publicly report the GHG emissions of your operations?

No

Please explain why

Not applicable, HUMANA are education provider

5.2 Please upload related document

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5.2 Add link to a website

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Application of Principles & Criteria for all members sectors

6.1 Do you have organizational policies that are in line with the RSPO P&C, such as:

- Ethical Conduct

- If none of the above, please specify if/when you intend to develop one

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6.2 If no to any of the above, what steps will your organization take to realize ethical conduct in business-applicable regulations and industry practices?

We will be looking the following policies: - Sexual harassment policy - Child Safety policy

6.3 What best practice guidelines or information has your organization provided to facilitate production and consumption of sustainable palm oil? What languages are these guidelines available in?

Not applicable, HUMANA are education provider

6.4 Has your company supported any community programmes, related to palm oil, on its own or through partnerships? How do you benchmark the impacts of these programmes?

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6.5 Has your organization partnered with any RSPO members in the implementation of or benchmarking against the Principles and Criteria?

Yes

Detail

THE P&C applicable is on providing an access to education for the children in the plantation. Most of the main player of oil palm industry have give good supports to this criteria such as Wilmar, IOI, Sime Darby, KLK, IJM, Tradewind, FGV, Pontian and many others.

Website link

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Concession Map

7.1 This questions only applies for companies who would like to declare concession boundaries owned. (both RSPO Certified and uncertified)

Do you agree to share your concession maps with the RSPO?

No

Please explain why

Not applicable

Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

Our main challenge will be to continue this education project in the long run with a very tight budget, due to some plantation partners still not adhering to our revised monthly contribution rate. Without the financial support from the plantations, HUMANA will have difficulty providing our education programs. We also need to work with all stakeholders on developing proper and clear guidelines with regards to permission from the Malaysian Ministry of Education on our education provision.

2 How would you qualify RSPO standards as compared to other parallel standards?

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Cost Effective:

Yes

Robust:

Yes

Simpler to Comply to:

Yes

3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

Humana's primary focus is in education but we have the capacity, with the right support, to also look at the other aspects of the RSPO including the environment, safety and human rights. Humana has regular meetings with the parents of the children attending our schools and can use this to further develop adherence to other RSPO criteria

4 Other information on palm oil (sustainability reports, policies, other public information)

HUMANA is a local Malaysian NGO registered with the Malaysian registrar of Societies- ROS. We are also 'registered' with the Ministry of Education. However, we do not receive any funding allocation from the Government for our education projects. Our main source of funding comes from our plantation partners, but we face difficulties in ensuring all of our partners contribute according to the standards we have set. HUMANA welcomes any kind of support from other members to ensure a high quality of education for these children.
